CONTRACT / LEASE FACE SHEET

B-204 REV 5/88

STATE OF CONNECTICUT OFFICE OF POLICY AND MANAGEMENT

B-204 Contract Face Sheet

DEPARTMENT:	Developm	ental Services)	DIVISION:	Birth to 1	hree System,	DATE: 10/15/2014			
AGENCY CONT.	ACT PERSON	l: Mary Coy	/le	TITLE:	Associate	Accountan	t	PHONE NO: 860.418.8714		
	CONTRACTO	OR or LESSOR:	Easter Se	eal Rehabilita	ation Center	of Greater W	aterbury, Inc.	203-754-5141		
	IS CONTRACTO	OR A CURRENT OR F					CONTRACT or LE	ASE PERIOD:		
		YES	Х но	-		FROM:	7/1/2012	то:	6/30/2017	
		tach statement from a	gency head attestic	ng to availability.						
	TYPE OF CONT	RACT or LEASE:		•						
		NEW	RENEWAL			NT OF EXISTING	CONTRACT / LEASE THIS	PRIOR	DIFFERENCE	
DESCRIPTION		Cor	nplete below wh	ere applicable	•		CONTRACTALEASE	CONTRACT/LEASE	(THIS - PRIOR)	
OF	FREQUENCY:	Hours	VISITS	_	OTHER				\$0.00	
CONTRACT			<u> </u>	(Length)		(Specify)				
OR LEASE	RATE:	IF CONTRACT			- Intuen				\$0.00	
		per HOUR IF LEASE	per VISIT		OTHER	(Specify)			\$0.00	
					OTHER				\$0.00	
						(Specify)				
	FUNDING:	SID 1219	12		GENER	RALFUND	\$ 8,256,000.00	\$ 4,800,000.00	\$3,456,000.00	
	I GILDING.	SID 20441 & 2		Fe	deral Fund		\$ 344,000.00	\$ 200,000.00	\$ 144,000.00	
						(Specify)				
	Contact and the contact and th		Constitution of the consti		TOT	AL COST	\$8,600,000.00	\$5,000,000.00	\$3,600,000.00	
	IS THIS CONTR	ACTILEASE 'RETRO		attach an explan	ation.		,			
		YES	NO							
EXPLANATION										
OF COST	An increase i	n the number of c	hildren being se	rved.			-			
INCREASE (If Applicable)										
(ii Applicable)										
REASON FOR	To Provide	comprehensive	e Birth to Thre	e Services	to children	and their fan	nilies.			
CONTRACT	TOTTOTICE	Comprehensiv	o Direir to Time		io omiaron	una (11011 1411				
OR LEASE										
			4							
	ARE THESE SE	RVICES OBTAINABL		ER STATE AGE	NCIES? If, YES,	, explain why not b	eing utilized.			
PROPOSALS		YES	X NO		IOVEO 1-1-6			-1-1		
OR BIDS	WERE COMPE	YES	ERNATE PROPOS				tached sheet. If NO, exp alt of a RFP in 2012			
						d Management O				
	ARE FUNDS AV	/Ali Abi F?	IS THERE A	NEED FOR TH			MANAGEMENT DIVISI	ON If Applicable		
ANALYST	YES [□ NO				RECOMMEND	See	
ANALISI		– 100					APPROVAL		tached	
R	-						BUDGET DIVISION			
E C	1		•				RECOMMEND	RECOMMEND [See -	
0				•			APPROVAL	DISAPPROVAL A	tached	
M M										
. E	1									
N N							•			
Ä					•			***		
T				•						
Ö				· · · · · · · · · · · · · · · · · · ·	*		T			
. N	analyst		DATE	SECTION DIREC	TOR	DATE	EXECUTIVE BUDGET OF	-KER	DATE	
				<u> </u>						



STATE OF CONNECTICUT DEPARTMENT OF DEVELOPMENTAL SERVICES BIRTH TO THREE SYSTEM CONTRACT AMENDMENT

Revised October 2011

Contract Contact Person: Lynn S. Johnson Contact Phone: 860-418-6141

Contractor:	East	er Seal Re	habilitati	on Center of G	reater Wat	erbury, Inc.	•
Street:	22 T	ompkins S	treet				
City:	Wate	rbury, CT (06708				
FEIN/SS#:	06-0	737391					
Contract ID#	12DI	0S0712BT	÷				
Amendment	#:	1		Effective date	: 7/1/14		
Term of Cont	ract	7/1/12 – 6/	30/17	into en recentinational basinitations de meserbi			CONTROL TO THE STATE OF THE STA
Contractor) an	nd the	Departmen	nt of Deve		ices (the D	epartment) t	laterbury, Inc. (the to operate a Birth to ows:
payable un	der th	is contract.	The Co	amended to refle ntract is ⊠ incre unt of \$8,600,00	eased 🔲 c	lecreased (d	
	antici is servis servis has re has co has bo	oated ving a differ ving a differ equired mor ollected less een granted	rent numb rent numb re assistiv s third pa d a Cost o	oer of eligible ch	ildren than eeding inte evice reimb n anticipate nent or rate	anticipated nsive service ursement th d increase	SP meetings than es than anticipated an anticipated
2. ☐ Sect term of this				amended to refl	lect a chan	ge in the end	ling date of the
3. ☐ The Section				decline the amo	ount of the	cash advand	ce as stated in
4. The Federal Em				-	to	while re	etaining the same

Original Contract #12DDS0712BT

By the Contractor:	
The Contractor herein IS NOT a Business	s Associate under HIPAA:
Easter Seal Rehabilitation Center of G	Greater Waterbury Inc.
Contractor (Corporate/Legal Name of Contra	
7) () —) ()
Signature (Authorized Official)*	
*A corporate resolution to demonstrate the a	authorization to sign must be attached.
Francis DeBlasio	President
(Typed Name of Authorized Official)	Title
By the Department:	
DEPARTMENT OF DEVELOPMENTAL SE	RVICES
Department Name	1
Miller Tuller	12/12/14
Signature (Authorized Official)	Date
Mary Fuller	Chief Fiscal and Administrative Services
(Typed Name of Authorized Official)	Title
By the Office of the Attorney General (<i>ap</i>	proved as to form):
Assistant/Associate Attorney General	Date
(X _) This contract amendment does not red	guire the signature of the Attorney General pursuant to an
• •	quire the signature of the Attorney General pursuant

ACCEPTANCES AND APPROVALS:



Easter Seals

Greater Waterbury Area

22 Tompkins Street • Waterbury, CT 06708 Phone: 203.754.5141 • Fax: 203.757.1198 www.easterseals.com/ waterburyct

All Kids Child Care Centers 22 Tompkins Street Waterbury, CT 06708

128 Avenue of Industry Waterbury, CT 06705

125 Broad Street Meriden, CT 06450

Easter Seals Employment Industries 122 Avenue of Industry

Waterbury, CT 06705 158 State Street Meriden, CT 06450

Easter Seals Centers for Better Hearing 22 Tompkins Street

Waterbury, CT 06708

Heritage Village Professional Bldg. Southbury, CT 06488

158 State Street Meriden, CT 06450

BOARD OF DIRECTORS

Chairman Curtis Audibert

Vice Chairman David Segal

Treasurer
Joseph Kinsella, Esq.

Secretary Kellie Jandreau

W. Russ Brightly
Kim Demsey-Ariola
Mark Graveline
Regina Hillsman, M.D.
Kenney Johnson
Barbara Kenausis
Angelica Medina
David Miller
John Sullivan
Robert Teittinen
James S. Zoldy, Jr.

President
Francis DeBlasio

Francis Debiasio

Honorary Members
Mark Dost, Esq.
Barry Lerman
David Long
Judith A. Mirrer
James Mullen
Stedman Sweet

CORPORATE RESOLUTION

I hereby certify to the state of Connecticut, Hartford, Connecticut, that a meeting of the Board of Directors of the Easter Seal Rehabilitation Center of Greater Waterbury, Inc., a corporation organized under the laws of the state of Connecticut, was duly called and held at the Easter Seal Rehabilitation Center of Greater Waterbury, Inc. in the city of Waterbury, state of Connecticut, on the 28th day of January, in the year two thousand fourteen, with a majority of the directors present. Upon motion duly made and seconded the following resolution was adopted, is in conformity with the charter and bylaws of said corporation, and is in full force and effect.

RESOLVED: THAT FRANCIS DEBLASIO, PRESIDENT OF THE EASTER SEAL REHABILITATION CENTER OF GREATER WATERBURY, INC., IS HEREBY AUTHORIZED TO MAKE, EXECUTE, APPROVE AND AMEND ON BEHALF OF THIS CORPORATION ANY AND ALL CONTRACTS RELATED TO PROGRAM SERVICES EFFECTIVE IMMEDIATELY UNTIL OTHERWISE ORDERED BY THE BOARD OF DIRECTORS.

I further certify that the authorization above has not been modified and is still in full force and effect. In witness whereof, I have hereunto set my hand as secretary of said corporation.

Kellie Jandreau

Secretary

November 17, 2014





Notary Public

STATE OF CONNECTICUT

NONDISCRIMINATION CERTIFICATION — Affidavit

By Entity

For Contracts Valued at \$50,000 or More

Documentation in the form of an <u>affidavit signed under penalty of false statement by a chief executive</u> officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended

amended **INSTRUCTIONS:** For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at \$50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution. **AFFIDAVIT:** I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of an oath. I am トル duly formed and existing under the laws of TUDITIZING Name of State or Commonwealth I certify that I am authorized to execute and deliver this affidavit on behalf of RRURY and that has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a-60(a)(1)and 4a-60a(a)(1), as amended. Signatory Sworn and subscribed to before me on this 1700 **Commission Expiration Date** Commissioner of the Superior Court/

CARMEN G. HALL
Notary Public State of Connecticut
My Commission Expires Aug. 31, 2017



STATE OF CONNECTICUT

CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract, having a value of \$50,000 or more, pursuant to Connecticut General Statutes §§ 4-250 and 4-252(b), and Governor M. Jodi Rell's Executive Order 7C, Paragraph 10

INSTRUCTIONS:

Complete all sections of the form. Sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION:

I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below, and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best-of my knowledge and belief, subject to the penalties of false statement.

Easter Seal Rehabilitation Center of Greater Waterbury, Inc.

Department of Developmental Services

Awarding State Agency

State Agency Official or Employee Signature

Mary Fuller
Printed Name

Title

Sworn and subscribed before me on this 19th day of December, 20/4.

Commissioner of the Superior Court or Notary Public

Latoya S. Ledbetter Notary Public

My/WGAMMission ExpressAugust 21, 2015

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES CONTRACT COMPLIANCE REGULATIONS NOTIFICATION TO BIDDERS

(Revised 09/17/07)

The contract to be awarded is subject to contract compliance requirements mandated by Sections 4a-60 and 4a-60a of the Connecticut General Statutes; and, when the awarding agency is the State, Sections 46a-71(d) and 46a-81i(d) of the Connecticut General Statutes. There are Contract Compliance Regulations codified at Section 46a-68j-21 through 43 of the Regulations of Connecticut State Agencies, which establish a procedure for awarding all contracts covered by Sections 4a-60 and 46a-71(d) of the Connecticut General Statutes.

According to Section 46a-68j-30(9) of the Contract Compliance Regulations, every agency awarding a contract subject to the contract compliance requirements has an obligation to "aggressively solicit the participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials." "Minority business enterprise" is defined in Section 4a-60 of the Connecticut General Statutes as a business wherein fifty-one percent or more of the capital stock, or assets belong to a person or persons: "(1) Who are active in daily affairs of the enterprise; (2) who have the power to direct the management and policies of the enterprise; and (3) who are members of a minority, as such term is defined in subsection (a) of Section 32-9n." "Minority" groups are defined in Section 32-9n of the Connecticut General Statutes as "(1) Black Americans . . . (2) Hispanic Americans . . . (3) persons who have origins in the Iberian Peninsula . . . (4)Women . . . (5) Asian Pacific Americans and Pacific Islanders; (6) American Indians . . ." An individual with a disability is also a minority business enterprise as provided by Section 4a-60g of the Connecticut General Statutes. The above definitions apply to the contract compliance requirements by virtue of Section 46a-68j-21(11) of the Contract Compliance Regulations.

The awarding agency will consider the following factors when reviewing the bidder's qualifications under the contract compliance requirements:

- (a) the bidder's success in implementing an affirmative action plan;
- (b) the bidder's success in developing an apprenticeship program complying with Sections 46a-68-1 to 46a-68-17 of the Administrative Regulations of Connecticut State Agencies, inclusive;
- (c) the bidder's promise to develop and implement a successful affirmative action plan;
- (d) the bidder's submission of employment statistics contained in the "Employment Information Form", indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area; and
- (e) the bidder's promise to set aside a portion of the contract for legitimate minority business enterprises. See Section 46a-68j-30(10)(E) of the Contract Compliance Regulations.

INSTRUCTIONS AND OTHER INFORMATION

The following <u>BIDDER CONTRACT COMPLIANCE MONITORING REPORT</u> must be completed in full, signed, and submitted with the bid for this contract. The contract awarding agency and the Commission on Human Rights and Opportunities will use the information contained thereon to determine the bidders compliance to Sections 4a-60 and 4a-60a CONN. GEN. STAT., and Sections 46a-68j-23 of the Regulations of Connecticut State Agencies regarding equal employment opportunity, and the bidder's <u>Illgood</u> faith efforts to include minority business enterprises as subcontractors and suppliers for the work of the contract.

1) Definition of Small Contractor

Section 4a-60g CONN. GEN. STAT. defines a small contractor as a company that has been doing business under the same management and control and has maintained its principal place of business in Connecticut for a one year period immediately prior to its application for certification under this section, had gross revenues not exceeding ten million dollars in the most recently completed fiscal year, and at least fifty-one percent of the ownership of which is held by a person or persons who are active in the daily affairs of the company, and have the power to direct the management and policies of the company, except that a nonprofit corporation shall be construed to be a small contractor if such nonprofit corporation meets the requirements of subparagraphs (A) and (B) of subdivision 4a-60g CONN. GEN. STAT.

MANAGEMENT: Managers plan, organize, direct, and control the major functions of an organization through subordinates who are at the managerial or supervisory level. They make policy decisions and set objectives for the company or departments. They are not usually directly involved in production or providing services. Examples include top executives, public relations managers, managers of operations specialties (such as financial, human resources, or purchasing managers), and construction and engineering managers.

BUSINESS AND FINANCIAL OPERATIONS: These occupations include managers and professionals who work with the financial aspects of the business. These occupations include accountants and auditors, purchasing agents, management analysts, labor relations specialists, and budget, credit, and financial analysts.

MARKETING AND SALES: Occupations related to the act or process of buying and selling products and/or services such as sales engineer, retail sales workers and sales representatives including wholesale.

LEGAL OCCUPATIONS: In-House Counsel who is charged with providing legal advice and services in regards to legal issues that may arise during the course of standard business practices. This category also includes assistive legal occupations such as paralegals, legal assistants.

COMPUTER SPECIALISTS: Professionals responsible for the computer operations within a company are grouped in this category. Examples of job titles in this category include computer programmers, software engineers, database administrators, computer scientists, systems analysts, and computer support specialists

ARCHITECTURE AND ENGINEERING: Occupations related to architecture, surveying, engineering, and drafting are included in this category. Some of the job titles in this category include electrical and electronic engineers, surveyors, architects, drafters, mechanical engineers, materials engineers, mapping technicians, and civil engineers.

OFFICE AND ADMINISTRATIVE SUPPORT: All clerical-type work is included in this category. These jobs involve the preparing, transcribing, and preserving of written communications and records; collecting accounts; gathering and distributing information; operating office machines and electronic data processing equipment; and distributing mail. Job titles listed in this category include telephone operators, bill and account collectors, customer service representatives, dispatchers, secretaries and administrative assistants, computer operators and clerks (such as payroll, shipping, stock, mail and file).

BUILDING AND GROUNDS CLEANING AND MAINTENANCE: This category includes occupations involving landscaping, housekeeping, and janitorial services. Job titles found in this category include supervisors of landscaping or housekeeping, janitors, maids, grounds maintenance workers, and pest control workers.

CONSTRUCTION AND EXTRACTION: This category includes construction trades and related occupations. Job titles found in this category include boilermakers, masons (all types), carpenters, construction laborers, electricians, plumbers (and related trades), roofers, sheet metal workers, elevator installers, hazardous materials removal workers, paperhangers, and painters. Paving, surfacing, and tamping equipment operators; drywall and ceiling tile installers; and carpet, floor and tile installers and finishers are also included in this category. First line supervisors, foremen, and helpers in these trades are also grouped in this category.

INSTALLATION, MAINTENANCE AND REPAIR: Occupations involving the installation, maintenance, and repair of equipment are included in this group. Examples of job titles found here are heating, ac, and refrigeration mechanics and installers; telecommunication line installers and repairers; heavy vehicle and mobile equipment service technicians and mechanics; small engine mechanics; security and fire alarm systems installers; electric/electronic repair, industrial, utility and transportation equipment; millwrights; riggers; and manufactured building and mobile home installers. First line supervisors, foremen, and helpers for these jobs are also included in the category.

MATERIAL MOVING WORKERS: The job titles included in this group are Crane and tower operators; dredge, excavating, and lading machine operators; hoist and winch operators; industrial truck and tractor operators; cleaners of vehicles and equipment; laborers and freight, stock, and material movers, hand; machine feeders and offbearers; packers and packagers, hand; pumping station operators; refuse and recyclable material collectors; and miscellaneous material moving workers.

PRODUCTION WORKERS: The job titles included in this category are chemical production machine setters, operators and tenders; crushing/grinding workers; cutting workers; inspectors, testers sorters, samplers, weighers; precious stone/metal workers; painting workers; cementing/gluing machine operators and tenders; etchers/engravers; molders, shapers and casters except for metal and plastic; and production workers.

3) Definition of Racial and Ethnic Terms (as used in Part IV Bidder Employment Information) (Page 3)

White (not of Hispanic Origin)- All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

<u>Black</u>(not of Hispanic Origin)- All persons having origins in any of the Black racial groups of Africa.

Hispanic- All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Asian or Pacific Islander- All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes China, India, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native- All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

BIDDER CONTRACT COMPLIANCE MONITORING REPORT

PART I - Bidder Information

Company Name ADTECTAL BENACILITATION CENTER OF GR. WTBY Street Address 22 TOMPKIAS STREET City & State WATELBURY, CT. 86:308 Chief Executive FRANCIS DEBLAS10	Bidder Federal Employer Identification Number OCC 73739 Or Social Security Number
Major Business Activity (brief description)	Bidder Identification (response optional/definitions on page 1) -Bidder is a small contractor. Yes No_X -Bidder is a minority business enterprise Yes No_X (If yes, check ownership category) Black Hispanic Asian American_ American Indian/Alaskan Native Iberian Peninsula Individual(s) with a Physical Disability Female
Bidder Parent Company (If any)	- Bidder is certified as above by State of CT Yes_ No_
Other Locations in Ct. 158 STATE ST:- MERIDED (Ifany) 122 AUE. OF INDUSTRY-WATERURY	

PART II - Bidder Nondiscrimination Policies and Procedures

Does your company have a written Affirmative Action/Equal Employment Opportunity statement posted on company bulletin boards? Yes No	7. Do all of your company contracts and purchase orders contain non-discrimination statements as required by Sections 4a-60 & 4a-60a Conn. Gen. Stat.? Yes No
2. Does your company have the state-mandated sexual harassment prevention in the workplace policy posted on company bulletin boards? Yes No	8. Do you, upon request, provide reasonable accommodation to employees, or applicants for employment, who have physical or mental disability? Yes No
3. Do you notify all recruitment sources in writing of your company's Affirmative Action/Equal Employment Opportunity employment policy? Yes No	9. Does your company have a mandatory retirement age for all employees? Yes No_X
4. Do your company advertisements contain a written statement that you are an Affirmative Action/Equal Opportunity Employer? Yes No	10. If your company has 50 or more employees, have you provided at least two (2) hours of sexual harassment training to all of your supervisors? Yes No_NA_
5. Do you notify the Ct. State Employment Service of all employment openings with your company? Yes No	11. If your company has apprenticeship programs, do they meet the Affirmative Action/Equal Employment Opportunity requirements of the apprenticeship standards of the Ct. Dept. of Labor? Yes_No_NA_X
6. Does your company have a collective bargaining agreement with workers? Yes_NoX 6a. If yes, do the collective bargaining agreements contain non-discrim ination clauses covering all workers? Yes_No_	12. Does your company have a written affirmative action Plan? Yes No
6b. Have you notified each union in writing of your commitments under the nondiscrimination requirements of contracts with the state of Ct? YesNo	13. Is there a person in your company who is responsible for equal employment opportunity? Yes X No

Part	Ш.	Ridder	Subcont	racting	Practices
Eall	111 ~	DIGGEL	Subcom	Hacime	Hachicos

(Page 4)

1. Will the work of this contract include subcontractors or suppliers? Yes_NoX

1a. If yes, please list all subcontractors and suppliers and report if they are a small contractor and/or a minority business enterprise. (defined on page 1 / use additional sheet if necessary)

1b. Will the work of this contract require additional subcontractors or suppliers other than those identified in 1a above?

Yes_ No_

JOB CATEGORY *	OVERALL TOTALS	toot o	WHITE toot of Hispanic origin)		ACK Hispanic n)	HISPA	ANIC	ASIAN of PACIFIC ISLANDER		AMERICAN INDIA ALASKAN NATIVE	
		Male	Femzle	Male	Female	Male	Female	Male	Femile	mate	female
Management											
Butiness & Financial Ops				_							
Marketing & Sales											
Legal Occupations											
Computer Specialists											
Architecture Engineering		<u> </u>									
Office & Admin Support		ļ 									
Bidg/ Grounds Cleaning/Maintenance											
Construction & Extraction										<u> </u>	
Installation , Maintenarce & Repair											
Material Morting Workers											
Production Occupations											
TOTALS ABOVE											
Total One Year Ago					<u> </u>						
	FORM	AL ON THE	JOB TRAINEES	(ENTER FIGU	RES FOR THE S	AME CATE	GORIES AS	ARE SHOWN	ABOVE)		
Apprentices											
Trainees					1					1	

^{*}NOTE: JOB CATEGORIES CAN BE CHANGED OR ADDED TO (EX. SALES CAN BE ADDED OR REPLACE A CATEGORY NOT USED IN YOUR COMPANY)

SeeAffachel.

PART V - Bidder I	Hiring a	nd Re	cruitment Practi	(Page 5)				
Which of the followin (Check yes or no, and				require:	(X) any of the below listed ments that you use as g qualification	Describe below any other practices or actions that you take which show that you hire, train, and promote employees without discrimination		
SOURCE	YES	МО	% of applicants provided by source					
State Employment Service	X		15%	X	Work Experience			
Private Employment Agencies		Х		X	Ability to Speak or Write English			
Schools and Colleges	X		5%		Written Tests			
Newspaper Advertisement	X		35%	X	High School Diploma			
Walk Ins	X		15%	X	College Degree			
Present Employees	X		20%		Union Membership			
Labor Organizations	<u> </u>	X	•	X	Personal Recommendation			
Minority/Community Organizations	X		10%		Height or Weight			
Others (please identify)					Car Ownership			
				<u> </u>	Arrest Record			
					Wage Gamishments			

Certification (Read this form and check your statements on it CAREFULLY before signing). I certify that the statements made by me on this BIDDER CONTRACT COMPLIANCE MONITORING REPORT are complete and true to the best of my knowledge and belief, and are made in good faith. I understand that if I knowingly make any misstatements of facts, I am subject to be declared in non-compliance with Section 4a-60, 4a-60a, and related sections of the CONN. GEN. STAT.

(Signature)

(Date Signed)

(Telephone)

(Signature)	(Title)	(Date Signed)	(Telephone)
F.////	PRESIDENT CED	11-17-14	203 754-5141
		-1.11	

co= A270354 u= A270354

2014 EMPLOYER INFORMATION REPORT CONSOLIDATED REPORT - TYPE 2 EQUAL EMPLOYMENT OPPORTUNITY

SECTION B - COMPANY IDENTIFICATION

WATERBURY, CT 06708 1. EASTER SEALS 22 TOMPKINS ST

EASTER SEALS 22 TOMPKINS ST WATERBURY, CT 06708 ر ار

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SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:010155513

SECTION E - ESTABLISHMENT INFORMATION

NAICS:

SECTION D - EMPLOYMENT DATA

		OVERALL	TOTALS	3	5	28	S)	0	19	0	7	20	8	179	189
		0	TWO OR MORE RACES	0	0	0	0	0	0	0	0	0	0	0	0
		ŧ	AMERICAN INDIAN OR ALASKAN NATIVE	0	0	0	0	0	0	0	0	0	0	0	0
		****	ASIAN	1	0	-	0	0	0	0	0	0	4	9	5
		4***	NATIVE HA WAIIAN OR PACIFIC	0	0	0	0	0	0	0	0	0	0	0	0
		******************************	BLACK OR AFRICAN AMERICAN	0	1	0	0	0	0	0	0	0	14	15	13
	R LATINO	***	WHITE	0	8	24	4	0	14	0	-	-	43	96	111
	NOT-HISPANIC OR LATINO		TWO OR MORE RACES	0	0	0	0	0	0	0	0	0	0	0	0
	NOT-	*	AMERICAN INDIAN OR ALASKAN NATIVE	0	0	0	0	0	0	0	0	0	0	0	0
		*****	ASIAN A	0	0	0	0	0	0	0	0	0	0	0	0
		** MALE * * * * * * * * * * *	NATIVE HAWALIAN OR PACIFIC ISLANDER	0	0	0	0	0	0	0	0	0	0	0	0
		**********	BLACK OR JAFRICAN AMERICAN	0	0	0	0	0	-	0	-		4	7	9
		* * * *	WHITE	2	4	က	_	0	0	0	5	13	4	32	25
	OR.		FEMALE	0	0	0	0	0	4	0	0	ဂ	15	22	27
	HISPANIC OR	LATINO	MALE	0	0	0	0	0	0	0	0	2	0	2	2
THE INTERIOR PRINTS OF THE PRI			JOB CATEGORIES	EXECUTIVE/SR OFFICIALS & MGRS	FIRST/MID OFFICIALS & MGRS	PROFESSIONALS	TECHNICIANS	SALES WORKERS	ADMINISTRATIVE SUPPORT	CRAFT WORKERS	OPERATIVES	LABORERS & HELPERS	SERVICE WORKERS	TOTAL	PREVIOUS REPORT TOTAL

SECTION F - REMARKS

08/16/2014 DATES OF PAYROLL PERIOD: 08/03/2014 THRU SECTION G - CERTIFICATION

FRANCIS DEBLASIO CAROL FLAMENT CERTIFYING OFFICIAL: EEO-1 REPORT CONTACT PERSON: EMAIL: cflament@eswct.com

TITLE: PRESIDENT TITLE: DIRECTOR, HUMAN RESOURCES TELEPHONE NO: 2037545141 CERTIFIED DATE(EST); 08/19/2014 02:25 PM

TO:	Contract Compliance Unit Commission on Human Rights and Opportunities CHRO Form CC052								
FROM:	Department of Developmental Services, Birth to Three								
DATE:	11/21/14								
SUBJECT:	Notification of Contract Award								
	by Connecticut Contract Compliance Regulations Sec. 46a-68j-31 fy the Commission that the following contract has been awarded:								
CONTRACT	NUMBER: 12DDS0712BT								
PROJECT N	AME: Easter Seal Rehabilitation center of Greater Waterbury, Inc.								
PROJECT L	OCATION: _22 Tompkins St., Waterbury, CT_06708								
DURATION	OF CONTRACT: 7/1/09 - 6/30/17								
DOLLAR VA	LUE OF CONTRACT <u>\$ 8,600.000</u>								
SET-ASIDE	VALUE SBE%\$ MBE%\$								
THIS IS IS N	OT A PUBLIC WORKS CONTRACT.								
CONTRACT	OR INFORMATION								
NAME OF C	ONTRACTOR: Easter Seal Rehabilitation Center of Greater Waterbury, Inc.								
MAIN	OFFICE ADDRESS: 22 Tompkins St.								
	Waterbury, CT 06708								
TELE	PHONE NUMBER: 203-754-5141								
NUME	BER OF EMPLOYEES(if known)								

SUBCONTRACTOR INFORMATION: Please list any subcontractors who were listed by the Contractor for this project.
WERE THE FOLLOWING FACTORS CONSIDERED IN THE SELECTION OF THIS CONTRACTOR?
The bidder's success in implementing an affirmative action plan; YES NO UNKNOWN
2. The bidder's success in developing an apprenticeship program complying with Sections 46a-68-1 to 46a-68-17, inclusive; YES NO UNKNOWN
3. The bidder's promise to develop and implement a successful affirmative action plan; YES NO UNKNOWN
4. The bidder's submission of EEO-1 data indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area; YES NO UNKNOWN
5. The bidder's promise to set aside a portion of the contract for legitimate minority business enterprises; and YES NO UNKNOWN
AGENCY CONTACT PERSON
NAME Mary Coyle
JOB TITLE: Associate Accountant
ADDRESS 460 Capitol Ave., Hartford, CT 06106
TELEPHONE NUMBER 860-418-8714



STATE OF CONNECTICUT GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of \$50,000 or more in a calendar or fiscal year, pursuant to C.G.S. §§ 4-250 and 4-252(c); Governor M. Jodi Rell's Executive Orders No. 1, Para. 8, and No. 7C, Para. 10; and C.G.S. §9-612(g)(2)

INSTRUCTIONS:

Complete all sections of the form. Attach additional pages, if necessary, to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly, as described herein. Sign and date the form, under oath, in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract, whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve-month anniversary of the most recently filed certification or updated certification.

CHECK ONE:	☐ Initial Certification	☐ 12 Month Anniversary Update (Multi-year contracts only.)
	Updated Certification	on because of change of information contained in the most ication or twelve-month anniversary update.

GIFT CERTIFICATION:

As used in this certification, the following terms have the meaning set forth below:

- "Contract" means that contract between the State of Connecticut (and/or one or more of it agencies or instrumentalities) and the Contractor, attached hereto, or as otherwise described by the awarding State agency below;
- 2) If this is an Initial Certification, "Execution Date" means the date the Contract is fully executed by, and becomes effective between, the parties; if this is a twelve-month anniversary update, "Execution Date" means the date this certification is signed by the Contractor;
- 3) "Contractor" means the person, firm or corporation named as the contactor below;
- 4) "Applicable Public Official or State Employee" means any public official or state employee described in C.G.S. §4-252(c)(1)(i) or (ii);
- 5) "Gift" has the same meaning given that term in C.G.S. § 4-250(1);
- 6) "Principals or Key Personnel" means and refers to those principals and key personnel of the Contractor, and its or their agents, as described in C.G.S. §§ 4-250(5) and 4-252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that, no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such, firm, corporation, or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding **Gifts** by providing for any other Principals, Key Personnel, officials, or employees of the Contractor, or its or their agents, to make a **Gift** to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.

CAMPAIGN CONTRIBUTION CERTIFICATION:

I further certify that, on or after December 31, 2006, neither the Contractor nor any of its principals, as defined in C.G.S. § 9-612(g)(1), has made any **campaign contributions** to, or solicited any contributions on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support, any candidate for <u>statewide public office</u>, in violation of C.G.S. § 9-612(g)(2)(A). I further certify that **all lawful campaign contributions** that have been made on or after December 31, 2006 by the Contractor or any of its principals, as defined in C.G.S. § 9-612(g)(1), to, or solicited on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support any candidates for <u>statewide public office</u> or the <u>General Assembly</u>, are listed below:

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	Name of Contributor	Recipient	<u>Value</u>	<u>Description</u>
None				
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Sworn as true to the	best of my knowledge an	d belief, subject to	the penalties of	f false statement.
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Printed Contractor Na	ame		me of Author	ized Official
+ 1/11				
Signature of Autho	rized Official			
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	Com	missioner of the	Superior Cour	t (or Notary Public)
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My Commission Expires Aug. 31, 2017



Affidavit to accompany a bid or proposal for the purchase of goods and services with a value of \$50,000 or more in a calendar or fiscal year, pursuant to Connecticut General Statutes §\$ 4a-81(a) and 4a-81(b). For sole source or no bid contracts the form is submitted at time of contract execution.

INSTRUCTIONS:

If the bidder or vendor has entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete all sections of the form. If the bidder or contractor has entered into more than one such consulting agreement, use a separate form for each agreement. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public. If the bidder or contractor has not entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete only the shaded section of the form. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public.

Submit completed form to the awarding State agency with bid or proposal. For a sole source award, submit completed form to the awarding State agency at the time of contract execution.

This affidavit must be amended if there is any change in the information contained in the most recently filed affidavit not later than (i) thirty days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal, whichever is earlier.

AFFIDAVIT:	[Number of Affidavits Sworn and Subs	scribed On This Day:	_]
such a contract,	ed, hereby swear that I am a principal escribed in Connecticut General Statu who is authorized to execute such con ment in connection with such contract	utes § 4a-81(b), or that I a tract. I further swear that I	am the individual awarded have not entered into any
Consultant's Nar	ne and Title	Name of Firm (if applica	ıble)
Start Date	End Date	Cost	
Description of Se	ervices Provided:		
If YES: Name of Sworn as true to	Former State employee or former put Former State Agency the best of my knowledge and belief, JATIBAY Bidder or Contractor Signature of Pri Printed Name (of	Termination Date of Emposition D	•
Sworn and subs	scribed before me on this	day of Assemble, 2	· 0 <u>/ /</u> ·
	Commission or Notary Pu	er of the Superior Court	
	$\frac{8/3}{3}$ My Commiss	10017	CARMEN G. HALL Notary Public State of Connecticut

Amendment POS

Name:

2015_18232

Status:

Approved by OPM

Title:

Easter Seal Rehabilitation Center of Greater Water

Agency:

Department of Developmental Services

Disposition Date:

10/20/2014 9:29:27 AM

Disposition Reason:

Approved RSD 10-20-14

Contact:

Mary Coyle

860-418-8714

Requester: Joseph W. Drexler, Esq.

Deputy Commissioner Joseph.drexler@ct.gov

Original POS

Cost:

\$5,000,000.00

Prior Amendments

PO Reference:

Core-CT Contract Id:

12DDS0712BT

Start Date:

07/01/2012

End Date:

06/30/2017

Contractor:

Easter Seal Rehabilitation Center of Greater Water 22 Tompkins Street Waterbury, CT 06708

Description of Services:

To provide comprehensive Birth to Three services to children and their families.

Prior Amendment

Cost:

\$0.00

Start Date:

End Date:

Current Amendment:

Estimated Cost:

\$3,600,000.00

Start Date:

07/01/2014

End Date:

06/30/2017

T---- 1 11000 OT

Account Codes:

Fund 11000 SID 12192 3,456,000 Fund 12060 SID 20441 36,000

Fund 12060 SID 20513 108,000

1 tald 12000 SID 20313 100,0

Amended Description of Services:

No Change

Need for Amendment:

Amendment to increase the contract amount to allow the contractor to continue to provide comprehensive Birth to Three services to children and their families.

Explain the reason for not issuing a new Request for Proposal:

This contract was originally issued as a result of a request for proposal in 2012.

Department of Developmental Services Request for Amendment - POS

	Pending Submitta	1 .		POS: 2	2015_18232	<u>P</u>	rint Req	uest	View	Attachment
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		Address	22 Tompkins	Street		Sta	rt Date	07/01/2012		
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	Activit	ies, Outcomes)							V	- LAPRING

	Cost	Start Date	End Date	Number of Prior Amendments
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Current Amen	dment		•	
	Cost	Start Date	End Date	Total Cost
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Agency Con	tact		Regu	Jester
Name	Mary Coyle		Name	Joseph W. Drexler, Esq.
Phone	860-418-8714		Title	Deputy Commissioner
	-	•	Email	Joseph.drexler@ct.gov

Sa*r*e

Delofa

Expand

Department of Developmental Services Checklist for Purchase of Service Contracts

A	•	
Date Received in E.H.	Region:	Date: ///21/14
Contractor Name: Elister Seal Re	(Reg	ilon / C.O.) SID(s)/2 <u>_/_72,_3/44,_26_5</u> _/3
Contract# 2 DD St. 12 B.T Amendment	Period: 1	162 42/2 Amount: 8,600,000
	Reviewed by:	
Preparer: Mary Coyle	Nevicina by.	(Supervisor)
QPM Approval/Waivers	•	
If required, a copy of the OPM Approval is	included. The service descripti ances between the OPM Appro	ion and cost match the OPM Approval (or a by all and the terms of the contract /amendment)
OPM Contract / Lease Face Sheet (B-204) All identifying information is provided at the Contractor name agrees with the Contract Contract period, type of contract, rate of p	ctor's Name" appearing on page payment_total cost of contract a	and SID(s) agree with Contract / Amendment
"Retroactive" question is answered and R "Proposal or bids" section is completed (n	eason for Contract is provided nust include supporting docume	(Explanation of Cost Increase, if applicable) entation)
the Contract on the Contract on the Contract has been prepared on the Contract has been prepared on the Contractor's Name appearing on page the Contractor's address, phone number the "Notices" block has been completed "Part I. Scope of Services" is concist for Amendments: a copy of the original (and all their supporting documents) are	ctober 2011version of the P.O.S sequential order ge 1 is the OFFICIAL name of the rand FEIN # are entered for the Agency and the Contracts and comprehensive and includential contract (and all supporting do	the corporation
indicates whether or not the Contractor includes the Contractor name exactly as	is a "Business Associate" unde s it appears on page 1 of the Co official empowered to sign the C the official's name and title app ate Resolution exactly	ontract and on the Corporate Resolution Contract / Amendment on behalf of the pearing below their signature matches the
the CR authorizes the individual signing The sequence of dates is correct (meetir	the POS Contract to execute on ng of the board • signing of the e dates to be the same poration does not have a legal	seal, L.S. should be written on the CR, and
Nondiscrimination Certification (For Individual regardless of the amount of the contract, the t	duals and Contractors. This forn term of the contract, or the type	m must be completed for all contracts of contract).

orrect form completed for contracting company (Form "B", "C," "D" or "E")

signed by the contractors who do complete the Notifi	ractor and included in all contractor not have employees should inc	ct packag dicate śo d	es, regard on the for	or all contracts over \$3,000) This form must be dless of whether the contract was bid or not. Individua m. The information on the Report should be used to ward the Report to CHRO along with the CC-052.
Completed by	v the Region or Division (signed	d and date	ed)	orm and the Bidders Compliance Monitoring Report)
·		<i>t</i> .		
Office o	of the Attorney General Che	ecklist co	ompleted	d and included with the contract
ATTACHMENTS I	FOR CONTRACTS HAVING A	VALUE O	F \$50,0	00 OR MORE IN A CALENDAR OR FISCAL YEAR
contract with a valuinitial certification of	n #1 - Gift and Campaign Cont ue of \$50,000 or more in a caler on an annual basis) by the Contractor (signed and no	ndar or fis	cal year; i	ion [Revised 11-29-11] (This form must accompany a it is also used with a multi-year contract to update the
10-01-11]				ployee Authorized to Execute Contract [Revised ted name and proper title have been entered
of goods or service contractor to the av Submitted at the ti	es with a value of \$50,000 or mo	ore in a ca bid or prop	alendar or oosal. Hov	10-01-11] (Accompanies a contract for the purchase fiscal year. This form is normally submitted by the wever, for a sole source or no bid contract, it is
-	FOR CEN	TRALC	FFICE	USE ONLY
REVIEWED BY	SIGNATURE	DA		COMMENTS
Christina Herold	Churchen !	12/9/	M	
Under Gama		16/10	,	
Mary Fuller C	Maid Fulle	13/1	3/14	
Gerald Daley		/	7. 	
		ROU	TING	
Mary Fuller			□ Unde	r \$3,000 in house approval
Gerald Daley			□Retui	rn to agency for corrections
DAS - Personnel	I .		□ Hold	for additional information
Attorney Genera	nl's Office		□ Retui	rn to agency disapproved
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