

Wage Supports Phase 2

Webinar

March 2023



Connecticut Office
of Early Childhood

WAGE SUPPORTS PHASE 2 AWARDS

While the payments are for staff, **staff members don't apply directly**. Instead, the child care program that employs them applies for the funding. When the program receives the money, they pay the staff.

1 Per-staff payments (base payments and additional payments): All eligible staff receive a **base payment** based on the hours they work. On top of that, they may get **additional payments** based on whether the child care program qualifies.

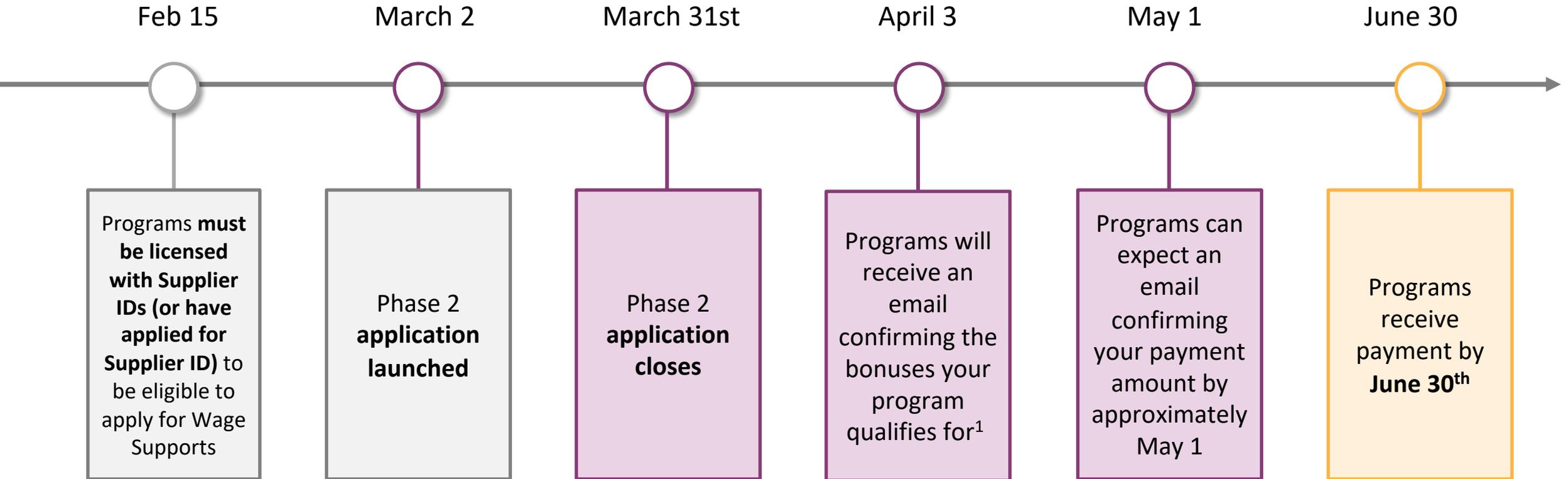
	Full Time ¹	Part Time
Base payment for eligible full-time workers	\$1,700	\$650
Program is accredited by NAEYC or NAFCC or has Head Start Approval	+\$170	+\$65
Program has an OEC license to serve infants and toddlers	+\$170	+\$65
Program has had at least one active C4K certificate between 7/1/21 and 1/31/23	+\$170	+\$65

2 Flexible program bonuses for staff: If your child care program is eligible, we send these funds to the program. The program must use this money to compensate staff.

SVI bonus: If the program is located in an area with a Social Vulnerability Index (SVI) of 0.6 or higher	+25% of all staff members' per-staff payment totals
Registry bonus: If program administrators and teaching staff have active accounts in the OEC Early Childhood Professional Registry	+25% of all staff members' per-staff payment totals

3 Administrative payments: We will also send a payment of **18% of the payment total** to cover administrative support, such as Social Security, Employer share of state and federal taxes, and other administrative processing fees

PHASE 2 APPLICATION TIMELINE



1. Programs have two weeks to dispute these bonus amounts to United Way before they are finalized

NEXT STEPS FOR APPLICATION LAUNCH

Key Actions To Take

FOR PROGRAMS

- ❑ [Find out](#) if you are eligible to receive Wage Supports
- ❑ Make sure your program is eligible for the [Registry Bonus](#)
- ❑ Check your inbox (or spam folder) for an email from childcarefunding@ctunitedway.org to apply for Wage Supports (sent March 2nd)
- ❑ If you think you are eligible **but did not receive an email**, reach out to United Way at childcarefunding@ctunitedway.org

FOR STAFF

- ❑ Make sure your [Early Childhood Registry Account](#) is up to date, or [create one](#)
- ❑ No other action is needed as applications will be sent to employers

Applications are due March 31st, 2023

ILLUSTRATIVE PAYMENT EXAMPLES – FCC

Below are examples of how Phase 2 Wage Supports payments could be calculated for illustrative programs

Payment Examples for Illustrative Providers

Example Provider Type	# of Full-Time Staff	# of Part-Time Staff	Base Payments	Per-Staff Additional			Flexible Bonus		Admin	Total Expected Award Amount ¹
				Accred.	Infants and Toddlers	Care 4 Kids	SVI	In Registry	Admin	
Jane's FCC	1	0	\$1,700	\$0	\$170	\$0	\$425	\$425	\$490	\$3,210

\$850 total flexible

Example Provider Type	# of Full-Time Staff	# of Part-Time Staff	Base Payments	Per-Staff Additional			Flexible Bonus		Admin	Total Expected Award Amount ¹
				Accred.	Infants and Toddlers	Care 4 Kids	SVI	In Registry	Admin	
Penny's FCC	1	1	\$2,350	\$0	\$235	\$0	\$588	\$0	\$571	\$3,744

\$588 total flexible

ILLUSTRATIVE PAYMENT EXAMPLES – CENTERS

Below are examples of how Phase 2 Wage Supports payments could be calculated for illustrative programs

Payment Examples for Illustrative Providers

Example Provider Type	# of Full-Time Staff	# of Part-Time Staff	Base Payments	Per-Staff Additional			Flexible Bonus		Admin	Total Expected Award Amount ¹
				Accred.	Infants and Toddlers	Care 4 Kids	SVI	In Registry	Admin	
David's Child Care Center	8	2	\$14,900	\$1,490	\$0	\$1,490	\$3,725	\$3,725	\$4,559	\$29,889

\$7,450 total flexible

Example Provider Type	# of Full-Time Staff	# of Part-Time Staff	Base Payments	Per-Staff Additional			Flexible Bonus		Admin	Total Expected Award Amount ¹
				Accred.	Infants and Toddlers	Care 4 Kids	SVI	In Registry	Admin	
Jackie's Child Care Center	20	10	\$40,500	\$4,050	\$4,050	\$4,050	\$0	\$10,125	\$11,300	\$74,075

\$10,125 total flexible

Wage Supports Registry Bonus

Read about steps to ensure your program can get the Registry bonus:

Go to the OEC website >

- Provider Resources >
- Financial Supports for Child Care Staff >
- Wage Supports for Early Childhood Educators >
- Get Ready to Apply for Wage Supports

www.ccacregistry.org

1. Ensure all relevant staff have up to date Registry accounts listing your program as the employer
2. Confirm all staff with administrative access

The screenshot shows a web page with a navigation menu on the left and main content on the right. The navigation menu includes sections like 'Provider Resources', 'Financial Supports for Child Care Staff', and 'Professional Development and Technical Assistance'. The 'Get Ready to Apply for Wage Supports' link is highlighted in the menu. The main content area has a heading 'Get Ready to Apply for Wage Supports' and text explaining that the program offers payments to staff at eligible child care programs. It includes a section titled 'Make sure your program is eligible for the Registry Bonus' which states that programs can receive an extra 25% of their phase 2 payment. A 'Becoming eligible for the bonus is simple – don't miss out!' section lists requirements: having administrative access and confirming staff accounts. A callout box explains that 'relevant staff' includes teaching staff, administrators, and owners. The page concludes with a section on how program leaders can confirm staff accounts, listing two steps: logging into the Registry and going to the Program Administration section.

Wage Supports Registry Bonus Webinar

Watch the webinar about opening OEC Registry accounts and getting administrative access so you can confirm who works at your program.

Home > Wage Supports for Early Childhood Educators

Wage Supports for Early Childhood Educators

⚠ Phase 2 Application Update

Programs should have received applications for Wage Supports Phase 2 on March 2, 2023. If you did not receive an application by March 8, 2023, and believe you should have, send an email to childcarefunding@ctunitedway.org. Remember to check your junk/spam/other folders first.

This Office of Early Childhood (OEC) initiative offers one-time payments for individual staff at all licensed child care centers, group homes, family child care homes, and license-exempt child care programs that receive School Readiness funding.

The program is our way of recognizing how hard early childhood educators work for children in Connecticut.

This is Phase 2 of the project — and the final round of payments for this program. Phase 1 applications are closed.

Watch our webinar about the Wage Supports extra Registry Bonus

OEC hosted 2 informational webinars for child care programs about the Registry Bonus. Learn how your program can qualify. [Watch the video now.](#)

Contact Registry Staff

Reach out: The bottom of every Registry page has a Contact Us link with all our information and **who supports your county**. We are here to help!

When calling or emailing: Have your **Registry ID #** (if you have an account) and give us as much **detail** about what you need as possible. This helps us help you quickly.

Connecticut Office of Early Childhood | **Early Childhood Professional Registry**

Return Home | Login Now

Contact Us

If you have general questions, please contact us:

General email: OEC.Registry@ct.gov
OEC Registry phone: 800-832-7784
Via mail: Office of Early Childhood, Connecticut Early Childhood Professional Registry
450 Columbus Blvd
Hartford, CT 06103

Registry staff include:

Tyhanie Alexander, Education Advisor (Lead for New Haven County, and Head Teacher and ECTC applications)	Tyhanie.Alexander@ct.gov 860-500-4539 800-832-7784 x4
Tracey Burton, Education Advisor (Lead for Hartford County)	Tracey.Burton@ct.gov 800-832-7784 x3
Leslie Escobales, Education Advisor (Lead for Fairfield County)	Leslie.Escobales@ct.gov 800-832-7784 x2
Karen Jasper, Input Specialist (Lead for health certifications)	Karen.Jasper@ct.gov 860-500-4455
Margaret Westwood, Education Advisor (Lead for Litchfield, Tolland, Windham, Middlesex, and New London counties; and monolingual Spanish providers...puede hablar español)	Margaret.Westwood@ct.gov 860-500-4543 800-832-7784 x1
Margaret Gustafson, Registry Manager (Lead for general implementation)	Margaret.Gustafson@ct.gov 860-500-4542 800-832-7784 x5

Map of Connecticut counties with staff assignments:

- Litchfield: Margaret Westwood
- Hartford: Tracey Burton
- Tolland: Margaret Westwood
- Windham: Margaret Westwood
- New London: Margaret Westwood
- Middlesex: Margaret Westwood
- New Haven: Tyhanie Alexander
- Fairfield: Leslie Escobales

Footer: Home | Terms of Use | Privacy Policy | FERPA Statement | **Contact Us**

Application Walk Through

Enter your license information (or Registry Program ID number)

In English

DCCC, DCEX,
DCGH, DCFH

Wage Supports for Early Childhood Educators: Phase 2

Are you a licensed child care program (center or home) or have a DCEX credential? *

- Yes
 No

Search

FCC

Wage Supports for Early Childhood Educators: Phase 2

Are you a licensed child care program (center or home) or have a DCEX credential? *

- Yes
 No

Please enter your license information

License Type *

Family Child Care Home (DCFH) ▾

License Number *

55555

Search

License
Exempt

Wage Supports for Early Childhood Educators: Phase 2

Are you a licensed child care program (center or home) or have a DCEX credential? *

- Yes
 No

Please enter your OEC Professional Registry Program ID *

1422

Search

En Español

Apoyos salariales para educadores de la primera infancia: fase 2

¿Pertenece a un programa de cuidado infantil autorizado (en un centro o en el hogar) o tienes una credencial DCEX? *

- Sí
 No

Buscar

Apoyos salariales para educadores de la primera infancia: fase 2

¿Pertenece a un programa de cuidado infantil autorizado (en un centro o en el hogar) o tienes una credencial DCEX? *

- Sí
 No

Ingresa la información de tu licencia.

Tipo de licencia *

Proveedor de cuidado de niños en el hogar ▾

Número de licencia *

55555

Buscar

Apoyos salariales para educadores de la primera infancia: fase 2

¿Pertenece a un programa de cuidado infantil autorizado (en un centro o en el hogar) o tienes una credencial DCEX? *

- Sí
 No

Ingresa tu identificación del programa del Registro Profesional de la Oficina de

1422

Buscar

Enter counts for full- and part-time staff

In English

Wage Supports for Early Childhood Educators: Phase 2

Criteria for eligible staff:

- Licensed Family Child Care Providers, OEC approved Substitutes, OEC approved Assistants, and any regularly scheduled staff member who provides direct service to children (this includes cleaning/cooking staff and admin/receptionists on the program payroll, but shall not include volunteers, substitutes, etc.);
- Supervisors of those who provide direct service to children, provided they
 - Work with teachers or parents regularly; and
 - Their salary does not exceed more than \$100,000 per year
- A staff member must be employed at the time of application. No other eligibility requirements exist in terms of any requirement mandating the staff must be employed for a certain minimum amount of time.

Full-time or part-time status

- Full-Time is defined as a minimum of 30 hours per week or 130 hours per month
- Part-Time is defined as less than 30 hours per week or 130 hours per month

I attest that I am open with children enrolled *

Enter the number of eligible staff members/employees employed at the time of the application.

Do not include contractors or staff that do not wish to receive the award.

Full-time *	Part-time *
<input type="text"/>	<input type="text"/>

Enter the number of eligible staff that do not want to accept the award.

Full-time	Part-time
<input type="text"/>	<input type="text"/>

Next

En Español

Apoyos salariales para educadores de la primera infancia: fase 2

Criterios para el personal que cumple con los requisitos:

- Proveedores de cuidado de niños en el hogar, sustitutos y asistentes aprobados por la OEC, y todos los miembros del personal con un cronograma regular que presten servicios directos a los niños (también incluye al personal de limpieza, cocina, administrativo, de recepción que esté en la nómina del programa, pero no incluye a voluntarios, sustitutos, etc.).
- Los supervisores de aquellos que presten servicios directos a los niños, siempre y cuando cumplan con lo siguiente:
 - Trabajar regularmente con maestros, padres o madres.
 - Tener un salario que no supere los \$100 000 anuales.
- El miembro del personal debe estar empleado al momento de la solicitud. No existen otros requisitos de elegibilidad en cuanto a la exigencia de que el personal deba estar empleado durante un tiempo mínimo.

Jornada parcial o completa

- La jornada completa se define como un mínimo de 30 horas por semana o 130 horas por mes.
- La media jornada se define como menos de 30 horas por semana o 130 horas por mes.

Doy fe de que mis servicios están disponibles y hay niños inscritos en mi

Indica la cantidad de miembros del personal o empleados contratados que cumplen con los requisitos en el momento de la solicitud.

No incluyas a los contratistas o al personal que no desee recibir la adjudicación.

Jornada completa *	Media jornada *
<input type="text"/>	<input type="text"/>

Indica la cantidad de miembros del personal que cumplen con los requisitos y no quiere aceptar la adjudicación.

Jornada completa	Media jornada
<input type="text"/>	<input type="text"/>

Siguien

Answer Registry attestation question

In English

Wage Supports for Early Childhood Educators: Phase 2

The question below pertains to the accounts in the CT OEC Professional Registry. To get this bonus, relevant staff must have active, up to date accounts, with confirmed employment in the Registry. You will get an extra 25% of your Phase 2 payment if you meet this criteria.

Only relevant staff need to have confirmed employment in the Registry for a program to be eligible for the bonus. Relevant staff means:

- Teaching staff who count in ratio
- Administrators
- Owners

All other staff don't need to have accounts in the Registry.

*

- I DO currently have accounts for relevant staff and myself up to date in the Registry.
- I DO NOT currently have accounts for relevant staff (including myself) in the Registry.

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En Español

Apoyos salariales para educadores de la primera infancia: fase 2

La pregunta a continuación está relacionada con las cuentas en el Registro Profesional de la OEC de Connecticut. Para obtener esta bonificación, los miembros del personal pertinentes deben tener cuentas en el registro activas y actualizadas con empleo confirmado. Recibirás un 25 % adicional en el pago de la fase 2 si cumples con este requisito.

Solo los miembros del personal pertinentes deben tener su empleo confirmado en el registro para que un programa cumpla con los requisitos para esas horas. Los siguientes son los miembros del personal pertinentes:

- Personal docente que cuente en proporción
- Administradores
- Propietarios

El resto del personal no necesita tener cuentas en el registro.*

- Actualmente TENGO cuentas al día en el registro para mí y los miembros del personal pertinentes.
- Actualmente NO TENGO cuentas en el registro para los miembros del personal pertinentes (incluido yo mismo).

Atrás

Sigue

Payment amounts breakdown will be shown (no action required)

In English

En Español

Wage Supports for Early Childhood Educators: Phase 2

The base payment will consist of:

- \$1700 for each full-time employee
- \$650 for each part-time employee

Additional base payments:

- 10% additional **if** the program is accredited by NAEYC or NAFCC or has Head Start approval
- 10% additional **if** the program has an OEC license to serve infants and toddlers
- 10% additional **if** the program had at least one active C4K certificate between July 1, 2021 and January 31, 2023

Additional flexible program bonuses to compensate staff:

- 25% SVI bonus for programs located in an area with a Social Vulnerability Index (SVI) of 0.6 or higher
- 25% Registry bonus **if** program administrators and teaching staff have active accounts in the OEC Early Childhood Professional Registry

The bonuses (10% and 25% additional) are both calculated on the total of the program's per-staff base payments.

Administrative payments for programs:

- 18% of all payments to the program (total per-staff base + per-staff additional payments + flexible program bonuses) to accommodate the cost of administrative items such as Social Security, Employer share of state and federal taxes and Other administrative processing fees incurred by the program, etc.

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Next

Apoyos salariales para educadores de la primera infancia: fase 2

El pago básico será el siguiente:

\$1700 para cada empleado de jornada completa
\$650 para cada empleado de jornada parcial

Pagos básicos adicionales:

- Un 10 % adicional si el programa está acreditado por la National Association for the Education of Young Children (NAEYC, Asociación Nacional para la Educación de Niños Pequeños) o la National Association of Family Child Care (NAFCC, Asociación Nacional para Cuidado de Niños Familiar), o está aprobado por el programa Head Start.
- Un 10 % adicional si el programa tiene una licencia de la OEC para brindar servicios a bebés y niños pequeños.
- Un 10 % adicional si el programa ha tenido al menos un certificado activo de Care 4 Kids (C4K, Programa de asistencia para cuidado de niños) entre el 1 de julio de 2021 y el 31 de enero de 2023.

Bonificaciones adicionales flexibles del programa para remunerar al personal:

- Bonificación del 25 % para programas situados en una zona con un Social Vulnerability Index (SVI, Índice de Vulnerabilidad Social) de 0,6 o superior.
- Bonificación del registro del 25 % si los administradores del programa y el personal docente tienen cuentas activas en el Registro Profesional de la Primera Infancia de la OEC.

Las bonificaciones (del 10 % y 25 % adicional) se calculan sobre el total de los pagos básicos del personal del programa.

Pagos administrativos para los programas:

- Un 18 % de todos los pagos para el programa (total del básico del personal + pagos adicionales del personal + bonificaciones flexibles del programa) para cubrir costos

Atrás

Sigue

Agree to the Terms and Conditions

In English

Wage Supports for Early Childhood Educators: Phase 2

[Please click here to read the terms and conditions of this program](#)

- I have read the terms and conditions and attest to the information provided. I am an authorized person to submit this information.*
- I attest that I currently have 6 full-time staff and 6 part-time staff that wish to receive the benefit from this payment.*

Enter your full legal name of the authorized individual completing this application.*

Full Name

Your Email Address*

Sample@email.com

Your Phone Number*

555-555-5555

- I acknowledge that once this is submitted, it cannot be disputed or resubmitted. (If you have questions, please call 2-1-1 Child Care at 1-800-505-1000 or email childcarefunding@ctunitedway.org and include your license number prior to submitting this application).*

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Submit

En Español

Apoyos salariales para educadores de la primera infancia: fase 2

[Haz clic aquí para leer los términos y las condiciones de este programa.](#)

- He leído los términos y las condiciones, y doy fe de la información suministrada. Soy una persona autorizada para presentar esta información.*
- Doy fe de que actualmente tengo 6 empleados de jornada completa y 6 empleados de jornada parcial que desean recibir este pago.*

Ingresa el nombre legal completo de la persona autorizada a completar esta solicitud*

Nombre completo

Dirección de correo electrónico*

Sample@email.com

Número de teléfono*

555-555-5555

- Acepto que, una vez enviado, no se puede modificar ni reenviar. (Si tienes preguntas, llama al 2-1-1 Child Care (1-800-505-1000) o envía un correo electrónico a childcarefunding@ctunitedway.org e incluye tu número de licencia antes de enviar esta solicitud).*

Atrás

Enviar

You should see the confirmation page – you are done!

In English

Wage Supports for Early Childhood Educators: Phase 2

Your application has been successfully received!

Please be advised that payments will not be made until after the close of the application period. This is so that we can make sure that all of the wage supports funds are used.

Here is what happens next:

1. An email will be sent to you confirming that we received your application.
2. In the coming weeks, a second email will be sent to you confirming the bonuses your program qualifies for.
3. Lastly, you can expect a final email confirming the payment amount you will receive for Phase 2 in early May.

If you have questions, please email childcarefunding@ctunitedway.org and include your license number, or call 2-1-1 Child Care at 1-800-505-1000.

En Español

Apoyos salariales para educadores de la primera infancia: fase 2

Hemos recibido tu solicitud.

Ten en cuenta que los pagos no se realizarán hasta que cierre el período de solicitud, a fin de garantizar que se usen todos los fondos de ayuda salarial.

Esto es lo que ocurrirá a continuación:

1. Recibirás un correo electrónico en el que te confirmaremos que recibimos tu solicitud.
2. En las próximas semanas, enviaremos un segundo correo electrónico en el que te confirmaremos para qué bonificaciones tu programa cumple con los requisitos.
3. Por último, enviaremos un correo electrónico final en el que confirmaremos el monto del pago que recibirás para la fase 2 a principios de mayo.

Si tienes preguntas, llama al 2-1-1 Child Care (1-800-505-1000) o envía un correo electrónico a childcarefunding@ctunitedway.org e incluye tu número de licencia.

Appendix



Connecticut Office
of Early Childhood

PHASE 2 ELIGIBILITY OVERVIEW

Payment 1 Applications launched October 6th 2022, about 60% of eligible programs have submitted as of Oct 28 (about 13.8 M)

Who Is Eligible For Wage Supports?

Eligible programs (programs submit applications for Eligible Staff):

- ✓ **Licensed** Child Care Centers, Group Child Care Homes, and Family Child Care Homes
- ✓ **License-exempt** programs that receive SR or CDC funding

Eligible Staff:

- ✓ Any regularly scheduled staff member¹ who provides direct service to children
- ✓ Supervisors of above staff, provided:
 - ✓ They work with teachers or parents regularly **and**
 - ✓ Their salary does not exceed \$100,000 per year
- ✓ Staff members must be employed at the time of application

Who Is Not Eligible For Wage Supports?

Non-Eligible Programs:

- Unlicensed programs that don't receive SR or CDC Funding

Non-Eligible Staff:

- Volunteers
- Substitute Teachers
- Non-regularly scheduled staff
- Supervisors who don't work directly with children/parents or with salaries that exceed \$100,000

For **Registry Bonus**, only relevant staff need to have confirmed employment in the Registry for a program to be eligible for the bonus. Relevant staff means:

- ✓ Teaching staff who count in ratio
- ✓ Administrators
- ✓ Owners

All other staff don't need to have accounts in the Registry.



HOW can I qualify for the REGISTRY BONUS?

Wage Supports offers an optional Registry Bonus to eligible programs who have all relevant staff with confirmed employment in the Registry. **Your program can get an extra 25% of your program's phase 2 payment to compensate staff**

Eligibility Checklist for Programs and Program Administrators (see further information on "[Get Ready to Apply for Wage Supports](#)" website)

- Confirm relevant staff have active and up-to-date accounts in the Connecticut Early Childhood Professional Registry by **March 31, 2023**:
 - Log into the Registry
 - Go to the Program Administration section and select Staff Confirmation
 - Check the roster of people who work in your program
 - Review each entry and confirm information is up to date for each relevant staff member
 - Take action to correct if information is missing or incorrect
 - Once all the information is up to date, confirm employment for each employee

Eligibility Checklist For Staff:

- If you are relevant staff, make sure your Registry account is active and up to date, or create an active account on the [OEC Registry Website](#)

Relevant staff means:

- Teaching staff who count in ratio
- Administrators
- Owners

All other staff don't need to have accounts in the Registry

An active, up-to date account includes:

- **Personal information:** First name, last name, address, date of birth, SSN/INIT, daytime phone #, evening phone #, and email address
- **Current employment information:** Program's name, job title, start date, primary age, compensation rate (hourly wage/hours per week, weeks per year, currently enrolled in ECE degree, projected graduation year, institution)